



TotalEnergies EP Italy

Company Management System

MAJOR ACCIDENTS PREVENTION POLICY

0-CHA-HSEQ-002

Date 05/09/2022

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Rev. 01

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MAJOR ACCIDENTS PREVENTION POLICY

| Rev ## | Date | Main modifications |
|--------|------------|---|
| 00 | 02/08/2021 | First issue as per "first Seveso Audit Findings" R2 (OC). |
| 01 | 05/09/2022 | Review as per Gestore Annual Review, Biennial Mandatory Review and Change of the Gestore. |

| Prepared by | Reviewed by | Checked by | Approved by |
|--|-----------------------------|----------------------------------|--|
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| V. ARCULEO HSE Method and Integrity | | | |
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Original signed.

MAJOR ACCIDENTS PREVENTION POLICY

TotalEnergies EP Italia (TEPIT), in line with its HSE Policy, the Seveso Policy documents 1-PO-QHSE-002/003 and the TotalEnergies one-MAESTRO principles (DIR-GR-HSE-001) is committed to the prevention of major accidents from activities under its operation control and with specific focus on its facilities subject to the implementation of Seveso Directive (DL 105/15) Tempa Rossa Oil Centre and LPG Centre.

This commitment is achieved by:

1. Leadership and Management Commitment

The key positions of the organizational structure of the Seveso Establishments and all areas within the Mining Concession "Gorgoglione" for HSE Management System are identified recognizing that people, safety and environmental protection are management responsibilities that extend from operational work crews up to the Gestore and the Managing Director. As a result of this commitment, adequate resources are made available to support the implementation of this Policy.

2. Compliance with Laws, Regulations and Company Requirements

Compliance with all applicable laws and regulations as well as the TotalEnergies One-MAESTRO framework and HSE Referential applicable in all its activities and operations. The Safety Management System is also developed according to the key principles of the Seveso.

3. Risk Management

Ensuring that hazards are systematically identified, and risks are effectively managed to prevent HSE events, identifying any downgraded situations or major integrity threats, as well related mitigation or corrective measures.

4. Operational Accountability

Running of the establishments in compliance with the operating manuals that contain the instructions for controlling the processes and equipment of the Tempa Rossa sites in different operating conditions and for the management of alarms and blocks or inhibitions. In parallel, specific procedures are drawn up for the management of the change organizational, installation and operating conditions and operating instructions to reduce risks during the temporary shutdowns and the start-up phases; to define the inspection, testing and maintenance activities for identifying systematically the safety and environment critical elements (SECE).

5. Contractors and Suppliers

TEPIT promotes the selection of suppliers and contractors based on their ability to apply similar policies to their own concerning safety, health, security, environment, and quality. To ensure the compliance of supplies of equipment, materials, and services with the minimum requirements of the safety standards, the necessary checks, criteria, and procedures are defined within the HSE management system.

6. Competencies and Training

Ensure that all personnel, direct or external, have received adequate and sufficient training and information to be fully competent for the duties they are expected to perform, identified in the HSE training matrix, including induction before authorizing site access.

7. Emergency Preparedness

Implementing a robust and documented emergency response organization that deal with situations that can develop into a major accident. The organization is in line with the incident scenarios and top events identified in the safety studies, with the internal/external emergency response plans. Plans for internal emergency management are verified and improved as a result of events, feedback from regular exercises, organizational change and updating of incident scenarios.

8. Learning from events

Promote a safety and environmental protection culture through the application of the TotalEnergies Golden Rules. Encourage the reporting of dangerous situation and the analysis of anomalies, incident and HSE events, to identify root causes and corrective actions to be implemented. Sharing the events through the Return of Experience (REX), Safety Alerts or safety feedback.

9. Monitoring, Audit and Inspection

Continuously monitor the effectiveness of the HSE management systems by audit, inspection and technical reviews and report the outcome to the Seveso Gestore and HSE TEPIT Direction.

10. Performance Improvement

Identify measurable key performance indicators aimed at preventing the occurrence of occupational accidents, useful to reliably monitor the overall HSE performance of the affiliate.

5th September 2022



Christophe AMADEI
Asset Director – Gestore Seveso

A handwritten signature in blue ink, appearing to read 'C. AMADEI', with a date '05/09/22' written below it.